



SIMARCO
WORLDWIDE LOGISTICS

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Simarco International Limited Anti-Slavery Policy Statement

Simarco International Ltd as a growing private business, has and continues to be, committed to applying the highest standards of ethical business practice in all its' operations.

As part of this, Simarco believes that modern slavery is abhorrent and is committed to not tolerating any practices that are or may be perceived to be modern slavery, within its' own company or within its' supply chain.

Simarco does not believe given the structure and nature of its' business that there is a high risk of there being a breach of the modern slavery legislation within its' supply chain. Notwithstanding this Simarco will endeavour to ensure that all major suppliers and third parties in higher risk locations or undertaking higher risk tasks, have confirmed their understanding of Simarco's anti-slavery procedures and appropriate legislation and their on-going compliance therewith.

Simarco will look to ensure that all employees are aware of the requirements of the modern slavery legislation as part of the employee handbook and that the company has a clear process for staff and others to raise any concerns that they may have within the supply chain.

Simarco will not conduct business with service providers, agents or sub-contractors in higher risk locations or undertaking higher risk tasks, which do not support Simarco's anti-slavery objectives and commit to follow them.

We look forward to working with you.

Simon Reed

Shareholder and Director

Date 12 / 5 / 16

Barton: 01283 711811

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Simarco International Ltd trading as Simarco Worldwide Logistics

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All work is carried out under the authority of the relevant national authorities. All work is carried out in accordance with the applicable legislation. All work is carried out in accordance with the applicable legislation. All work is carried out in accordance with the applicable legislation. All work is carried out in accordance with the applicable legislation. All work is carried out in accordance with the applicable legislation.

